

The table above shows that Tosrifa has declared dividend every year, contributing to its stable position in the "B" category on the Dhaka Stock Exchange PLC. and Chittagong Stock Exchange PLC.

Timely holding of AGM and Dividend Payment:

Last 05 (five) financial years AGM holding date and dividend payment as below:

Financial Year	AGM With Date	Dividend Declared		Dividend Payment Date	
		Cash	Stock	Cash Pay	Stock Credit
2024-2025	23rd AGM, Dec 28,2025	4.00%	-	Tentative Jan 27,2026	-
2023-2024	22nd AGM, Dec 26,2024	3.50%	-	Tentative Jan 23,2025	-
2022-2023	21st AGM, Dec 27,2023	3.50%	-	Jan 24,2024	-
2021-2022	20th AGM, Dec 26,2022	3.00%	-	Jan 24,2023	-
2020-2021	19th AGM, Dec 23,2021	2.50%	2.50%	Jan 20,2022	Jan 19,2022

In the table above, we can observe that Tosrifa's Annual General Meeting (AGM) was held in a timely manner, and dividends were also paid within the stipulated time, ensuring compliance with all laws, rules, and regulations.

Profitability/Dividends/ Performance and Liquidity Ratios:

Particulars	FY 2024-25	FY 2023-24
Gross Profit Ratio	9.70	10.68
Earnings Before Interest, Depreciation and Tax	218,676,611	259,297,473
Price Earnings Ratio	24.93	32.33
Current Ratio (Times)	0.90	0.90
Return on Capital Employed	8.09%	9.46%
Debt Equity Ratio (Times)	1.42	1.53

EPS of the Company over the last 5 years:

The earnings per share (EPS) for the year ended 2024-25 stood at Tk. 0.75 compared to the preceding five-year EPS (restated where applicable) is given below:

Year	2024-2025	2023-2024	2022-2023	2021-2022	2020-21
EPS	0.75	0.73	1.04	1.61	0.63

Effective investor communication on value-related information:

Identifying the investor is key to understanding the expectations from Tosrifa. All price-sensitive and material information is disclosed as per rules and regulations, proving the company's transparency. Tosrifa has obtained various award such as " The Textile Institute Sustainability Award in UK, "RMG Times Best Practice Award-2018", SMS -RMG Times Workers Well-Being Award 2018 and "SMS -RMG Times Workers Well-Being Award 2020, A US Based Audit & Training providing Company in collaboration with The RMG Times "The program was patronized by Solasta, Institute of Compliance Professionals (ICP), USB Certification, Bizcare and GSCS International Ltd. for mitigation of strong buyers & regulatory compliance.

The company strictly adheres to ethics and values, possesses its own financial strength, provides best customer services, and operates under the guidance of a dynamic and professional management led by an efficient and effective mix of professional board members.

Employee's encouragement:

Tosrifa believes that employees are the most valuable asset in an organization and play a key role in continuous success. They hold in their hearts a sincere desire to contribute to the growth of the company and develop their careers in line with their aspirations. Simultaneously, as the company progresses day by day, Tosrifa's employees actively participate in management decisions, freely sharing their knowledge, experience, and opinions.

Employees at Tosrifa are guided by the principles of individual opportunity, responsibility, and rewards based on merit. The company always encourages and provides facilities for employees to attend local and international training, seminars, workshops, etc., to enhance their efficiencies.

To foster employee encouragement, Tosrifa organizes events such as Dinner Parties, Picnics, Photo Sessions, and celebrations of various national and festival days, creating memorable moments in employees' lives.

Payment to vendors on time:

Tosrifa is committed to paying its vendors on time, and the procurement policy aims to maintain a strong corporate relationship with all service providers and material suppliers. This is achieved under the dynamic and professional supervision of the Chief Financial Officer (CC) Mr. ABM Farhad Uddin Chowdhury FCMA.

No dispute or default in payment of taxes:

Tosrifa always strives to comply within the stipulated time with all compliance issues related to regulatory authorities, autonomous bodies, and others, and honors laws, rules, and regulations. Tosrifa has no disputes or defaults in the payment of taxes.

Encouragement of tree plantation and foresting:

Tosrifa has a slogan, **"Plant a tree today, for a better tomorrow"** and takes an initiative to save trees and nature. The company encourages tree planting, believing that planting a tree today will benefit us tomorrow. Tosrifa has planted trees on its premises in line with the initiative to save nature and for beautification. The company encourages all employees to participate in plantation activities, fostering a belief that beauty is not just in the face but also in our hearts.

Prevent employment of Child labor:

As per Tosrifa's HR policy, no one can be appointed here under 18 years old. This compliance with labor law aims to prevent the employment of child labor, and it is strictly followed.

Unpaid-Unclaimed Dividend:

TIL maintain year wise Unpaid-Unclaimed dividend record. Provided in the note no.19.03 of Financial Statements. Summary of Unpaid-Unclaimed dividend of Tosrifa Industries Limited as on June 30, 2025:

Year	Dividend			Unclaimed IPO Money	Unpaid Cash Dividend	Date of Transfer to CMSF	Unpaid Stock Dividend	Date of Transfer to CMSF
	Cash	Stock	Total					
Unclaimed IPO Money 2015				3,217,564.05	-	10.05.22		
2014-2015	5%	7%	12%		5,969.94	31.08.21	56	26.05.22
2015-2016	12%	-	12%		5,452.18	31.08.21	-	-
2016-2017	10%	-	10%		10,064.12	31.08.21	-	-
2017-2018	5%	5%	10%		6,439.75	10.05.22	-	-
2018-2019	1%	-	1%		164,863.72	15.02.23	20	29.05.25
2019-2020	No	No			-	-	-	-
2020-2021	2.5%	2.5%	5%		104,123	07.04.25	10	-
2021-2022	3%	-	3%		119,803	-	-	-
2022-2023	3.5%	-	3.5%		199,981	-	-	-
2023-2024	3.5%	-	3.5%		210,103	-	-	-
Remaining Unpaid-Unclaimed Dividend					529,888	-	10	-