



Northern Tosrifa Group is not just an organization that focuses on just maximizing their year end revenue, rather it aims on being a potentialiser to deliver satisfaction to the customers. Potentialiser - like the word suggests, NTG uses every bit of their resources and digs out every inch of it's employees innate capabilities to produce maximal output while creating premium quality products and beyond.



THE VISION

We are focused to be the most preferred **NAME** to our stakeholders - customers, employees, suppliers, society and shareholders

The background image is a photograph of a clothing store. It features several racks of clothes, including t-shirts and long-sleeved shirts in various colors like red, blue, and white. There are also some folded items on a low wooden table in the center. The store has a warm, wooden floor and walls, with large windows on the left side. The lighting is soft and focused on the merchandise.

THE MISSION

We are in a mission to:

EXCEED our customer's expectations delivering right products in right time with excellent quality and customer service.

EMPOWER our Human Resource turning them into our Best Asset.

CONTRIBUTE to the enhancements of our Society and Environment.

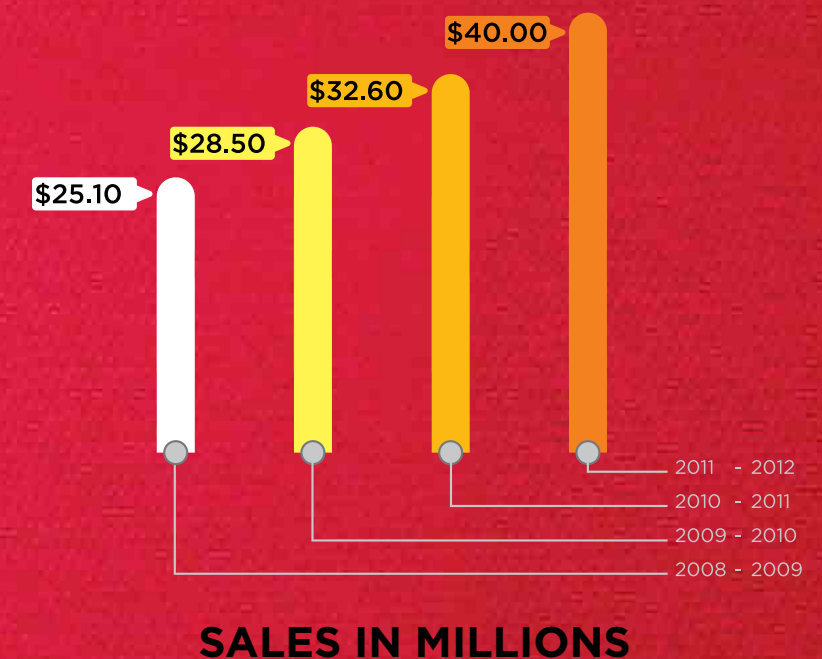
MAXIMIZE Shareholder's Value.

Today Northern Tsrifa Group has emerged as a dedicated and preferred destination for its valued customers to meet their every demand.

STITCHING A LEGACY

Ever since the birth of Northern Tsrifa Group, it has not only been knitting the countless wads of yarns, but has also been stitching all those tales that lies underneath. These stories comprise of the employees associated with this group- their dedication and hard work behind every task they accomplished; reminiscences of their achievements and even the slightest bit of fulfillment they gained while working with NTG. Along with it, it contains stories of all those stakeholders, suppliers clients and most importantly the customers who have believed in the unconditional efforts NTG has put forth in their commitments, for the last 24 years.

Through the course of time the Group has grown from a modest knit apparel items manufacturing unit to a hub of 100% export oriented companies, ensuring excellence in both quality and delivery at every stride.



NORTHERN CORPORATION LIMITED



1987- THE BEGINNING

The group started its humble journey as a composite knit items manufacturing unit. Being known as Northern Corporation Ltd, the company now employs over 1800 people with an annual turnover of more than 22 million US dollar. Located just few minutes away from Dhaka International Airport, NCL is well equipped with machineries that can produce 12 tons finished fabric per day. Not only that, it has the ability to sew 4 million minutes per month. In return of its accomplishments, NCL is rewarded with several international certificates including OEKOTEX 100 and Organic Exchange.

In order to keep track with the buyers' increasing demands for quality and efficient garment manufacturing facilities, Fashion Asia Limited was created in the year 2000. From the very beginning the company has been highly successful in producing T-shirts, polo shirts, tank tops, dresses, leggings and various kinds sportswear for multiple buyers in Europe. The team of 600 enthusiastic, skilled and competent employees has managed to push the annual turnover to USD \$9 million. Short lead time and efficient lean manufacturing is what drives Fashion Asia forward.



FASHION ASIA LIMITED

2000

TOSRIFA INDUSTRIES LIMITED



2002

With a combination of hard earned experiences from Northern Corporation and Fashion Asia, Tosrifa Industries Limited was formed in 2002. Situated on 4 acre parcel of land TIL is the flag ship of the group. The company has all the latest technology and is focused to produce best quality knit apparel items. Along with the usual BSCI and OEKOTEX 100 standard certificate, TIL is well on its way towards receiving the ISO 14000: Environmental Management Certificate. The factory operates with 1600 hard working employees producing 10 tons of grey fabric per day and 3.3 million sewing production minutes per month with an annual turnover of USD 12 million.

To enhance the production capacity of the group over the years, Printer and Printers Limited was established in order to cope up with the growing demand of print and embroidery. From transfer print to sublimation print, PPL can offer the buyers a complete printing solution by providing 25000 pcs per day, while the introduction of Tajima Multi Headed embroidery machine enhanced the embroidery capacity to 6000 pcs per day.



PRINTERS AND PRINTERS LIMITED

2005

ENVIRO PAC LIMITED



2011

This poly, carton and accessories factory has been set up to strengthen the backward linkage capacity of Northern Tosrifa Group. The group has been planning to be completely vertically integrated and thus Enviro Pac Ltd was established with this mission in mind. Enviro Pac not only caters to the requirements of the group but also supplies accessories to different other established and renowned garment factories. With the capability of producing 66 tons of poly bags per month, this company is focused to produce all major types of garment accessories.

Northern Tosrifa Group understands the need to expand its business horizon on a regular basis. With that in mind Hung Tak Northern Garments Ltd, a joint venture company between Northern Corporation Ltd. and Hung Tak Garment Ltd of Hong Kong, was started. This gave NTG the opportunity to enter into the ever growing woven garments manufacturing market. Hung Tak's vast knowledge in Manufacturing shirt in China and Vietnam in collaboration with NCL's local knowledge and experience gives this company an unique competitive advantage. Comprising of a production capacity of 5000 shirts per day, this factory is geared towards high quality premium shirt buyers from around the world.



HUNG TAK NORTHERN GARMENTS LTD

2012

QUALITY COUNTS

At any cost, Northern Tosrifa Group is adamant not to compromise with quality. As a result, it ensures from knitting to sewing and finishing, that all concerns are outfitted with the best and latest machines.

In addition, every single employee is coated with unbeaten ardency and sheer excellence. Their constant strives for perfection never fails to meet each and every stringent quality standard that is set for the buyers.

Production lines are carefully designed in both Modular and Linear layout. Whether ordered in bulks or in much smaller and critical styles, every single piece is engraved with superior quality and thorough proficiency to deliver the best results.

Furthermore, in all stages of production- starting from knitting yarn to the final garment, 4'Points Product Quality Control and 7'Points Traffic Light Systems are followed.

The 5S (seiri, seiso, seiketsu and shitsuke) technique is strictly upheld for work layout.

Finally, AQL (Acceptance Quality Limit) Standards, Major 1.50 and Minor 4.00 are practiced for final inspection so that they never have to give up the first place in terms of quality.



NTG believes that human beings, with a blend of their creativity and uniqueness can make miracles. It is evident that a group of happy, trained and disciplined workforce can do wonders; the case has been no different for Northern Tsrifa Group.

HUMAN CAPITAL

The backbone of any thriving organization is undoubtedly its employees. Similarly, the power of this group also lies within its PEOPLE. NTG is committed to be an 'equal opportunity employer' and offers the finest environment and unsurpassed facilities for its valued employees. Presently, the group is blessed with a workforce of over 4500 employees.

The way the employees serve this organization, in the similar way NTG also heeds to their fulfillment. Employees in this organization are enjoying WPPF (Workers Profit Participation Fund) for the last 15 years along with numerous bonuses for target achievement, during festivals or just for regular attendance.

Not only that, the group understands the importance of a motivated workforce. In order to achieve that NTG assures transparency and proper recognition within the organization through 360 degree performance evaluation.

In addition, to keep the employees up to dated with the uses and application of the latest technologies, trainings are organized with both foreign and local experts in the company's very own training center. The company allocates 5% of its profit to training and development of employees. Apart from the existing, skilled employees, the fresh ones also receive a chance to undergo the training sessions to turn them into better skilled operators.

Moreover, as per its policy, the Group strictly adheres to all local government labor laws; regulations set by ILO, BGMEA and respected buyers. At any cost, keeping the labor rights unaltered is a priority of this organization.

Technology is not just used to reduce production cost and maximize product quality. For Northern Tosrifa Group, technology has a much more crucial role to play. In this organization the uses of technology goes hand in hand towards an effective manufacturing process, quality assurance and decision making. The group embraces technology with open arms and resolute to make necessary investments whenever and wherever needed; since for it is technology that will move the company forward in the years to come.

TECHNOLOGY

Although it is evident that the nature of this industry demands the organization to keep up with the fast paced technological advancements, Northern Tosrifa Group eagerly engages itself in keeping all the units updated with the latest technologies to sustain efficiency and quality in production.

For NTG every little detail matters. That is why systems like CAD, CAS and CAM are used in the factories to lessen wastage and make cutting more systematic and precise.

In addition, state of the art fabric lab contains Robolab, Spectrophotometer- Data Color and Dyeing machines from Ahiba and Methis to insure that the fabric being used are uncompromised.

Apart from specific separate softwares and machines, a completely integrated ERP software & RFID production tracking system is used to manage and monitor the progress and process of the entire operation.

However, the Group does not leave it all onto the machines to run all the errands; a dedicated team of professional foreign and local industrial engineers are also available to make the production process leaner.

Going Green is one of the most significant revolutions in the history of mankind. The Group's motive is not only to achieve manufacturing success but also commit themselves for being socially and environmentally responsible. They strive to be eco- friendly through adopting solutions like measuring carbon footprint, using renewable power source, conserving energy and not emitting harmful chemicals and gases.

GOING GREEN

Northern Tsrifa Group is a green company that keeps the environment in mind while making any organizational decision. Owing to its responsibility towards the environment the Group has taken few measures.

Firstly it has optimized water usage by deploying highly efficient and effluent Water Treatment plant.

Also, it has figured out ways to minimize carbon foot prints. Using CFL and LED energy lights along with generation of renewal energy with solar panels are some of the ways in which NTG cater the environment.

Energy wastage has been reduced to a great extent over time and production has been made eco-friendly by running all machines with Servo Motors.

Besides, a comprehensive carbon emission analysis was made for all processes starting from growing cotton to manufacturing, transportation and sale of finished garment in coordination with GIZ (Germany). This technique proves to be an essential tool to reduce carbon emission.

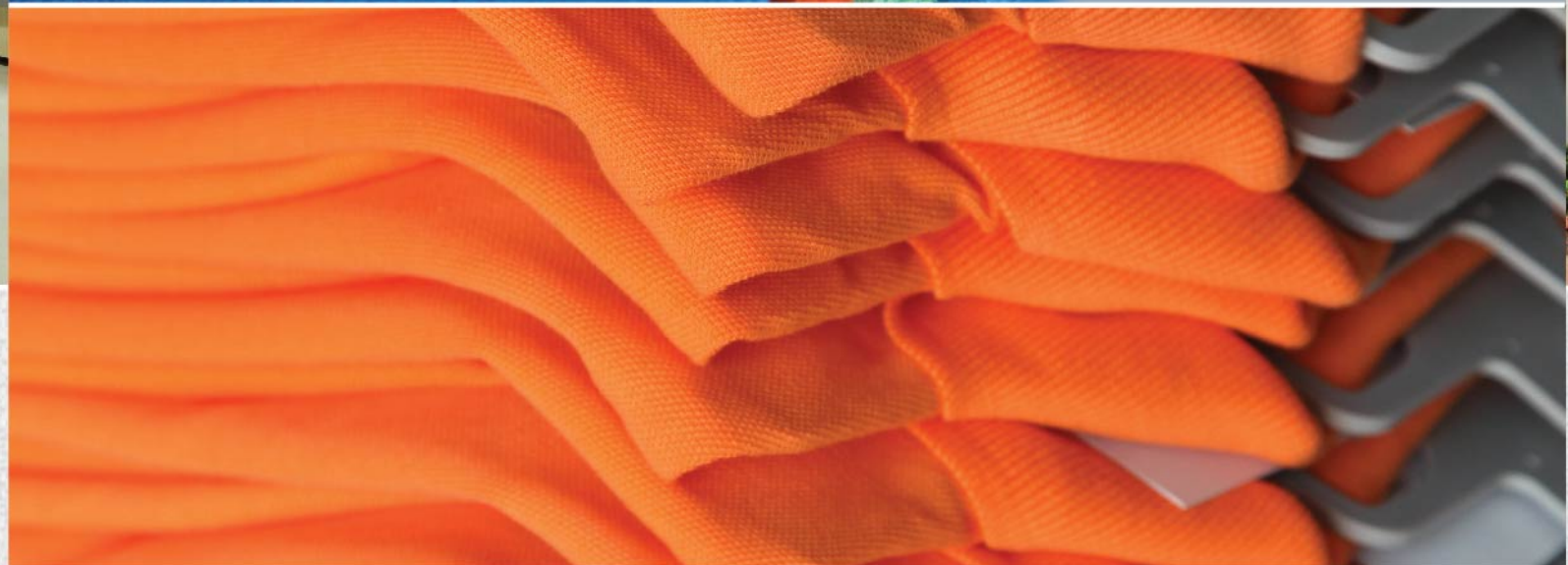
Lastly, the Group has indulged in full compliance with REACH regulation to protect environment and people from risks of chemicals which are necessary for production. It has also partnered with GIZ of Germany to obtain ISO 14001:2004 Environmental Management System certifications.

ACHIEVEMENTS



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